



May 1, 2021

Important Notice
to All Members in Good Standing of UNITE HERE Local 7

In accordance with Article 4 of the UNITE HERE Local 7 Bylaws this shall serve as official notice that **Nominations for Officers and Executive Board Members** shall take place on **Tuesday, May, 25, 2021 at 5:30pm.** The meeting will be held on Zoom. You may participate either by using the following Zoom link: <https://zoom.us/j/94709520053> and, or by calling the following phone number: 301-715-8592 Meeting ID: 947 0952 0053.

The Offices for which nominations will be open are: President, Vice-President, Recording Secretary, Financial Secretary, Sargent-at-Arms, Board Member #1, Board Member #2, Board Member #3 and Board Member #4.

Delegates to the UNITE HERE Convention. Depending on the number of delegates and alternates which the Local is entitled to send to UNITE HERE's Convention, the following shall serve in the following order: the President, the Vice-President, Recording Secretary, Financial Secretary, Sargent of Arms, Board member #1, Board Member #2, Board Member #3 and Board Member #4.

Should there be any contested seat(s) after the close of nominations then the Election Committee will conduct an election by secret ballot for the contested seat(s) on **Friday, June 11, 2021 from 10:00am to 1pm and from 3:30pm to 7:00pm at 1800 N. Charles Street in Baltimore. McDaniel College between 1pm and 5pm; Ocean Downs, Showell Park between 1pm and 5pm**

Please be advised that:


- A candidate for office must be a member in good standing for at least one year before the election date.
- Members must be in good standing by the beginning of the nominations meeting to be eligible to nominate a candidate.
- Nominations will be accepted from the floor.
- Candidates must accept their nominations before the close of nominations, either in person or in writing.
- A nomination must be supported by a petition signed by at least fifteen members in good standing.
- No nominee shall be placed upon the ballot unless the nominee accepts the nomination.
- Prospective nominees who do not attend the nominations meeting may submit written acceptances to the Recording Secretary or to an election committee member no later than the close of nominations. Such acceptances can be emailed to mleiblum@unitehere.org or hand delivered to the Local 7 office between 10am to 5pm on Monday, May 24 or Tuesday May 25, 2021.
- No member may be a candidate for more than one office, except that officers may be delegates to the UNITE HERE Convention by virtue of their offices.
- If there is only one candidate nominated for an office, the Election Committee Chairperson shall cast one ballot for such candidate or candidates and shall declare these candidates duly elected.


- Any group of candidates that wishes to appear on the ballot as a slate shall submit a written request for such designation to the Election Committee no later than June 1, 2021. A slate must include, at minimum, a candidate for at least two-thirds of the separate categories of offices to be filled at the election (including those filled by acclamation), and at least two candidates for Board Member. The request to be designated as a slate may be denied if the slate designation is so similar to that selected by another slate so as to mislead voters. If denied, any candidate may appeal the denial to the President of UNITE HERE International Union.

All active members in good standing on the day of the election shall be eligible to vote. To be in good standing, **dues through April 2021 must be paid**. To vote, you must show at the polling place a piece of **identification with your picture**. Any member who is reinstated on the day of election is eligible to vote upon presenting to the election committee a receipt signed by either a bonded officer or employee of the union showing the financial transaction whereby the reinstatement fee has been paid in full.

Each candidate shall be entitled to have an observer, who shall be a member in good standing designated in writing by the candidate, present during the voting and at the final tally and vote count, unless slate-voting is authorized in which case the election committee shall decide the number of observers for each slate.

Dues may be paid through the Local 7 website: www.uniteherelocal7.org/pay-dues or in person at the Union office. Because of the COVID-19 pandemic the office is not open every day, it will however be open from 10am to 5pm, Monday through Wednesday May 17-19, Monday, May 24 and Tuesday May 25, 2021.


Roxie Herbekian, President


Stephen Bethea, Vice President

UNITE HERE Local 7

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