**Unite Here Local 7 - General Membership Meeting**

April 2, 2020, 11:00am and 5:00pm

Meeting took place on Zoom Video Conference Call

Due to the Global Pandemic of Covid-19, and the state-wide stay in place in the state of Maryland, our general membership meeting took place over Zoom video conference.

Union Organizer AJ Clayborne briefed us on how to use the Zoom. President Roxie, asked to please refer to the Agenda, Minutes, Financial Reports, as well as several additional forms that were posted on the UNITE HERE Local 7 website. These documents also appeared on the Zoom screen.

President Herbekian opened the meeting. She requested that Recording Secretary Betty Schueler read the Minutes from the general membership meeting that was held on December 19, 2019.

10:00am

Union Organizer Alberta Palmer motioned to approve the Minutes from December 19, 2019 with the correction of the name of Nedra East-Miji

Recording Secretary Betty Schueler seconded.

All were in favor.

5:00pm

President Herbekian opened the evening meeting with asking Staff Director Tracy Lingo to inform the members that there will be an additional meeting scheduled for Friday, April 3, 2020 at 2:00pm in Spanish to assist some of our brothers and sisters.

President Roxie then asked for a motion to waive the reading of the Minutes with the morning correction that was addressed.

Member, Sarah Vogel from Horseshoe, motioned to waive the reading of the Minutes from December 19, 2019.

Member, Jason Jackson from Hilton, seconded.

All were in favor.

Member, Steven Spivey motioned for approval on the Minutes from December 199, 2019.

Member, Nedra East-Miji seconded.

All were in favor.

President Herbekian proceeded to go over the Financial Report on Profit, Loss, and Balance from November of 2019 to February of 2020.

10:00am

Member Charles Straham, from Hyatt motioned to accept the Financial Report from Nov. of 2019 to Feb. of 2020.

Recording Secretary Betty Schueler seconded.

All were in favor.

5:00pm

Recording Secretary Betty Schueler motioned to accept the Financial Report from Nov. of 2019 to Feb. of 2020.

Member Nedra East-Miji, from Stevenson, seconded.

All were in favor.

President Herbekian informed the members that all of our shops as well as the Local itself has been affected by this Pandemic. Local 7 has reduced expenses, including laying off staff. President Roxie Herbekian and Staff Director Tracy Lingo went into detail in explaining to our members a proposed change in our Local 7 bylaws that was recommended by the Executive Board at the March 4, 2020 meeting. The change in the bylaws would permit the Local to use money in the Organizing and Strike Fund for the operation of the union under certain circumstance (please see attached).

President Herbekian shared the document that showed the proposed changes. She announced that we will vote on this change to the Bylaws at the next General Membership Meeting or special meeting if needed.

Union Organizer AJ Clayborne reminded the members that the Local will be holding Virtual Shop Meetings with the members to keep up with developments in each shop (please see meeting schedule).

Staff Director Tracy Lingo informed the members that our continuing demands on the stimulus package for our members with Congress should be equally distributed in order to survive this Pandemic. The Organizers and Staff have been utilizing and distributing information on Unemployment Benefits, Federal Relief Programs, and a Resource Book to assist all our members during this layoff. Members have been emailed and texted information to be able to access these benefits and programs.

Local 7 is in contact with our Employers. Our contracts are in effect for recall, health care, and wage increases. Health and safety precautions are being negotiated for those who continue to work.

President Herbekian stated that there is discussion about the Hilton Baltimore and the Baltimore Convention Center being used to recovering patients or medical personnel. This scenario may have our members from these shops working. If that is the case, we need to make sure that they are safe and have the proper protective equipment.

Union Organizer AJ presented to the members Local 7’s Political Endorsements for the upcoming Special Election, Primary Elections and the General Election. The June 2 primary is a mail ballot election. All ballots must be postmarked no later than June 2. There will be limited polling sites to vote in person on June 2, 2020. Information has been sent to our members that will assist them in registering to vote. Local 7 will be working to make sure that our members are registered, get their ballots, and can vote.

10:00am

Recording Secretary Betty Schueler motioned for approval on the Endorsements for the House of Representatives, Mayor, President of City Council, Comptroller of City Council, 8 Districts, and Democratic Nominee for President.

Member Angela Featherstone from Camden seconded.

All were in favor.

5:00pm

Recording Secretary Betty Schueler motioned for approval on the Political Endorsements for the House of Representatives, Mayor, President of City Council, Comptroller, 8 Districts, and Democratic Nominee for President.

Member, Angie Jones from Martins, seconded.

The majority was in favor.

President Herbekian asked for a motion to end the meeting.

10:00am

Recording Secretary Betty Schueler motioned to adjourn the meeting.

Financial Secretary Krista Strothmann seconded.

All were in favor.

5:00pm

Financial Secretary Krista Strothmann motioned to adjourn the meeting.

Recording Secretary Betty Schueler seconded.

All were in favor.

Recording Secretary

Betty Schueler