

UNITE HERE Local 7 General Membership Meeting

Thursday, December 15, 2022

10:30am and 5:30pm (Via Zoom)

President Roxie Herbekian opened both meetings respectively at 10:44am and 5:43:pm as we start our last meeting of the year.

President Roxie asked Recording Secretary Betty Schueler to read the G. M. Minutes from 09.22.22 to our members for approval.

Recording Secretary Betty read the minutes as they appeared on screen at both meetings.

10:30am

Tony Copper motioned for approval of the General Membership Minutes from 09.22.22.

Adam Johnson seconded.

All were in favor.

5:30pm

Board Member Deborah Green motioned for approval of the 09.22.22 Minutes from the General Membership Meeting.

Bobbie Pfeiffer seconded.

All were in favor.

President Herbekian presented to the members the Financial Reports from July, August, and September of 2022 for approval.

10:30am

Recording Secretary Betty Schueler motioned for approval on the Income, Expenses, and Balance Reports from July, August, and September of 2022.

Member Tony Copper seconded.

All were in favor.

5;30pm

Recording Secretary Betty Schueler motioned for approval on the July, August, and September Income, Expenses, and Balance of 2022.

Board Member Deborah Green seconded.

All were in favor.

President Roxie Herbekian informed the members that the Term for our Audit Committee member Linda Benston has expired. Linda has been exceptional at this task, that she has agreed to run for a second term.

10:30am

Financial Secretary Krista Strothmann motioned for Linda Benston to serve a three year term on the Audit Committee.

Recording Secretary Betty Schueler seconded.

President Roxie asked if there were any other nominations.

Hearing none she called for a vote.

All were in favor.

5:30pm

Recording Secretary Betty Schueler nominated Linda Benston for a three year term on the Audit Committee. Member Ruth Cough seconded.

President Roxie asked if there were any other nominations.

Hearing none she called for a vote.

All were in favor.

President Roxie said that given the finances of the Local the board in not recommending raises for the full time staff. This will be reviewed later 2023.

She said that she is recommending to increase the hourly rate of pay for our part time office cleaner, Denise Little from \$15 to \$16.00/hr.

10:30am

Member Tony Copper motioned for approval of the increase to \$16.00 an hour.

Member Adam Johnson seconded.

All were in favor.

5:30pm

Board Member Deborah Green motioned for approval of the increase to \$16.00 an hour.

Board Member Lisa Brown seconded.

All were in favor.

President Herbekian reminded the members that we had approved hiring Melvin Brown to work part time as a recruiter and mentor for the Hospitality Academy. She asked Krista Strothmann Director of our Hospitality Training Academy on to make a recommendation on Melvin Brown.

Financial Secretary Krista Strothmann said that Melvin Brown is doing an excellent job. She recommends that the employment of Melvin as a PT recruiter and mentor continue. This position is funded by the Education Fund which reimburses Local 7 for Melvin's salary.

10:30am

Nina Baker motioned for approval in continuing the employment of Melvin Brown.

Member David Carlton seconded.

All were in favor.

5:30pm

Michael Montoute motioned for approval to continue employment of Melvin Brown.

Board Member Lisa Brown seconded.

All were in favor.

President Roxie informed the members when Board Member #4, Malique Parker quit working at the Horseshoe Casino he resigned from the board. She reported that the executive board had voted for Horseshoe Casino Shop Steward Andrea Williams to fill the open seat subject to the approval of the members. She asked Andrea to introduce herself.

Andrea told the members that she is a Cook at the Casino and serves on the bargaining committee and as a shop steward. She said she is a fighter and works hard representing her co-workers at the Casino. She said she looks forward to working with Local 7 members in all of our locations.

10:30am

Financial Secretary Krista Strothmann motioned for approval of Andrea Williams to finish the term as Board Member #4.

Recording Secretary Betty Schueler seconded.

All were in favor.

5:30pm

Financial Secretary Krista Strothmann motioned for approval of Andrea Williams to finish the term as Board Member #4.

Mishy Lieblum seconded.

All were in favor.

President Roxie reported on contracts that have been concluded. Members and Staff Director Tracy Lingo reported on highlights of the contracts.

President Herbekian commented that the Union and our members suffered a setback due to Covid-19 Pandemic. She said we are still feeling the effects. She said that she is proud of how our members have continued to push forward. We are winning very good contract settlements and continue to win grievances. The estimate for the money we have won through grievance in 2022 is more than \$68,500.00.

President Roxie reported on new organizing progress at Raven Stadium and our campaign to win Labor Peace at Marshall BWI Airport.

President Roxie, Tony Copper, Kendall Cannon and Otis Brow reported on Local 7's participation in the UNITE HERE's successful political work in Pennsylvania and Georgia.

President Roxie reported that all of the candidates that Local 7 had endorsed for the November 2022 Maryland elections, won. Especially exciting is the election of Wes Moore as Governor making him the first African American to fill the office.

Financial Secretary Krista Strothmann reported on the success of our Hospitality Training Academy.

President Roxie shared with members that we will hold the 2023 Black Leadership Gala. The planning committee is open to all members. Tickets will go on sale in the New Year. She said that the committee is still looking for a venue. We expect a crowd of 300.

President Roxie Herbekian reminded our members that this evening's meeting afterwards will be our holiday celebration with music, games and prizes,

President Roxie then presented the 2023 Member of the year, Lisa Brown. She shared all of the wonderful ways Lisa has shown leadership especially over the 2022 campaign to win our first direct contract with Johns Hopkins University.

Lisa made remarks and several members voiced their congratulations and gratitude to Sister Llisa.

10:30am

Financial Secretary Krista Strothmann motioned to adjourn our meeting.

Recording Secretary Betty Schueler seconded.

All were in favor.

5:30pm

Recording Secretary Betty Schueler motioned to adjourn the Mee

Nedra East Miji, and Board Member Lisa Brown seconded.

All were in favor.

Respectfully Submitted

Betty Schueler

Recording Secretary