

Draft amendment to the UNITE HERE Local 7 ByLaws

Tracked changes to the current Article

## **ARTICLE 9 STRIKE AND ORGANIZING FUND**

The Local shall maintain a strike and organizing fund. The fund shall be accounted for separately from the Local's other assets but does not need to be segregated from those assets and may be commingled for custodial and investment purposes. The fund may be used: (1) to pay benefits to workers, whether members or not, who are not working due to a labor disputes arising from collective bargaining or organizing, including but limited to workers who are on strike, locked out or suspended or terminated due to their union activity; (2) to alleviate hardship in individual cases arising from involvement in labor disputes or from an economic or natural disaster; (3) to pay organizing expenses, including the compensation and expenses of organizers; ~~and~~ (4) to defray the costs of labor disputes such as picket signs, amplification equipment, legal expenses, transportation and subsistence costs for worker appearances in other cities and rally expenses; or (5) to pay the Local's general operating expenses if fifty percent or more of the Local's membership has been laid off for at least two consecutive months. Expenditures from the fund shall be proposed by the ~~Secretary-Treasurer-Financial Secretary~~ and approved by the Executive Board, ~~and~~ approved by the members at a regular Membership Meeting. Expenditures may be made in accordance with policies set by the Executive Board without additional approval of specific items.